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(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 1981)

APPOINTMENTS OF MEMBERS OF NOMINATION COMMITTEE

The board (the "Board") of directors (the "Directors") of Cathay Group Holdings Inc. (the "Company") is pleased to announce that Ms. Jacqueline Luo, an executive Director, and Mr. Huang Yu, an independent non-executive Director, have been appointed as members of the nomination committee (the "Nomination Committee") of the Company with effect from 27 June 2025.

Following the above appointments, the Nomination Committee comprises three independent non-executive Directors (namely Mr. Zhang Jizhong, Mr. Lee Cheuk Yin Dannis and Mr. Huang Yu) and two executive Directors (namely Mr. Pu Shulin (chairman of the Nomination Committee) and Ms. Jacqueline Luo).

The Board would like to take this opportunity to welcome Ms. Luo and Mr. Huang for joining the Nomination Committee.

By Order of the Board
Cathay Group Holdings Inc.
Pu Shulin

Chairperson and Executive Director

China, 27 June 2025

As at the date of this announcement, the executive Directors are Mr. Pu Shulin, Ms. Jacqueline Luo, Mr. Wu Ye, and Mr. Lau Chi Hung; and the independent non-executive Directors are Mr. Zhang Jizhong, Mr. Lee Cheuk Yin Dannis and Mr. Huang Yu.